

Call for Expressions of Interest

Editor-In-Chief

Journal of Industrial Relations

[The Journal of Industrial Relations \(JIR\)](#) is the journal of the [Australian Labour and Employment Relations Association \(ALERA\)](#)

ALERA is seeking Expressions of Interest for the engagement of an Editor-in-Chief (**EIC**) to manage, on behalf of ALERA, the editorship of the JIR.

The appointment will:

- be made in June 2021,
- be for a five-year term (with eligibility for reappointment),
- commence on 1 January 2022.

The Journal

The JIR is one of the oldest and most highly regarded academic journals for industrial relations in the world. The JIR is an ISI-ranked peer-reviewed international journal. It is ranked as an 'A' level journal in the Australian Business Deans Council journal ranking list. It is published by Sage Publications Limited (UK) ("SAGE"). The JIR receives more than 120 submissions per year with an acceptance rate of around 20 per cent. All manuscripts, typically 8,000-10,000 words, are reviewed initially by the Editors and only those papers that fit within the aims and scope of the JIR and meet the academic and editorial standards of the JIR, are sent for outside review. Each manuscript is reviewed by at least two referees of appropriate academic standing.

The JIR is published 5 times a year in hard copy and online with scholarship from a range of disciplinary perspectives, examining any aspect of employment relations. The JIR currently achieves over 122,000 downloads a year. Members of ALERA's Constituent Bodies receive a complimentary copy of each issue of the JIR (or access to it online) as a benefit of membership and there is strong base of institutional subscribers both in Australia and overseas. The current Editorial Board comprises respected Australian and international academics and members of the ALERA Executive.

For more information, see: <https://journals.sagepub.com/home/jir>

The Position

The EIC will be a person with a high professional reputation and a strong track record in research, scholarship and publication in the field of industrial relations.

The EIC of the JIR is accountable to the Committee of ALERA.

The EIC must:

- With the approval of the Committee of ALERA, maintain an appropriately qualified and experienced:
 - Editorial Board.
 - Associate Editors.
- Select and source articles for publication and provide expert oversight of the process from submission to publication.
- Source, allocate and manage Special issues of significance and relevance to the field of industrial relations.
- Maintain and preferably improve the high international reputation of the JIR.
- Maintain a panel of appropriately qualified and experienced reviewers.
- Liaise with the publisher regarding production standards, timelines and advertising policy.
- Prepare an annual written report and present the report to the ALERA Annual General Meeting (AGM).

Current editorial model

The current editorial model involves two Editors in Chief who are academics employed by a university. The Editors in Chief are supported by an Editorial Board, Associate Editors and reviewers. The university employs administrative support for the Editors in Chief. ALERA contributes to the funding of the administrative support. ALERA funds its contribution through royalties received from SAGE.

ALERA is open to alternative editorial models.

Essential Criteria

The essential criteria for the role are:

- Member of a Constituent Body of [ALERA](#).
- Demonstrated record of research, scholarship and publication at a national and international level in the field of industrial relations.
- Demonstrated editorial experience in the field of industrial relations (e.g. journal or book editorships, guest editorships or membership of editorial boards).
- Demonstrated experience in the academic promotion of scholarly products such as professional journals.
- A strategy to maintain the JIR's global profile, usage among the academic and practitioner community, citations and rankings.
- Ability to ensure there is no defamatory material or breach of intellectual property rights in published contributions while maintaining academic freedom and integrity.
- A cost-effective administrative support model.

Recognition

The EIC is an unpaid role.

However, the EIC will receive:

- 1 x Economy class return airfare and complimentary registration and accommodation at the ALERA National Conference held biannually in a different State/Territory.
- 1 x Economy class return airfare and complimentary registration and accommodation at the State/Territory Conference that is held in conjunction with the ALERA AGM, if not held at the ALERA National Conference.
- 1 x Economy class return airfare and complimentary registration and accommodation at the ALERA International Congress held every three years.

Further Information

To discuss the role please contact Julian Teicher,
Chair ALERA JIR Editor Selection Panel
Alera.asn@gmail.com

www.alera.asn.au/membership

Application Process

Applications must include:

- A statement addressing the key selection criteria.
- A statement of the proposed editorial vision and direction.
- A copy of the applicant/s CV (including up to two referees).

Please forward applications to:
Alera.asn@gmail.com

Applicants must not themselves, or have others on their behalf, lobby ALERA Committee members for engagement.

Applications will be reviewed by a Selection Panel chaired by Julian Teicher.

The Selection Panel will recommend an applicant or a shortlist of applicants to the ALERA Committee.

The ALERA Committee will decide on the appointment.

Deadline for applications

Applications close at **4.00 pm Australian Eastern Standard Time on Friday, 5 February 2021.**

Do not leave the filing of your application to the last minute. Information Technology/Email etc difficulties will not be considered a reasonable excuse for a late submission. Late submissions will not be considered. No extensions of time will be granted.