

## IRSV Executive

### **President**

Brian Lacy SDP [AIRC]

### **Vice-Presidents**

National Affairs, Finance, Admin

Jim Simmonds

Membership, Students, Publications

Natascha Boehm [Coles Group]

Functions

Annamarie Rooding [Mallesons]

Stephen Jaques]

Conflict Resolution

Chris O'Grady [Victorian Bar]

### **Secretary**

Katherine Aistrop [Trindade Farr  
and Pill]

### **Assistant Secretary**

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Fox]

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### **Assistant Treasurer**

Chris Meallin [GM Holden]

### **Committee Members**

Jacinta Lane

Christopher Best

Brendan Johnson

Anna Lee Cribb (Editor)

Santina Bertone

Virginia Sadler

Matthew Robinson

Dr Peter Gahan

### **Immediate Past President**

Geoff Fary [ACTU]

### **Participating members**

•Charles Englander

•Michelle Carey

•Lisa Currie

•Dale Clarke

•Steve Michelson

•Julie Hansen

•Zachary Smith

•Niki Howells-Schramm

### **Patron**

Justice Geoffrey Giudice

## FROM THE PRESIDENT'S DESK

It has been my privilege to have been nominated and elected to the office of President of the Society. I am grateful for the opportunity to serve the membership in that capacity.



My predecessor, Geoff Fary, completed his two year term as President at the last Annual General Meeting in November 2008. Geoff has provided excellent leadership and inspiration for us all. He has a particular affable style that cannot be replicated and he will be a very difficult act to follow. Geoff has been particularly generous in providing to the Society and its members the benefits of his knowledge, his offices and his contacts. He has left an indelible mark on the Society. We are indebted to him for it.

It would be remiss of me not to thank Annamarie Rooding who has retired from her role as Secretary and has accepted the office of Vice President, Functions. I congratulate all of the Society's ongoing and new office bearers and I look forward to working with you in the coming year.

The Society held its Meet the Commission function on 3 March, which is a little later than usual. It was a great success with over 100 registrations. It is to be hoped that the tradition will be maintained with the establishment of Fair Work Australia.

The year ahead is shaping as a bumper year for industrial issues and events (isn't every year) with the Commission's task of completing the award modernisation process, implementation of the *Fair Work Australia Act* and the establishment of Fair Work Australia. No doubt these are issues that will be a source of discussion and informative presentations at the Society's seminars later in the year. The Industrial Relations Society of Australia is to host the 15<sup>th</sup> World Congress of the International Industrial Relations Association in Sydney from 24 to 27 August. Meanwhile IRSV is planning a half day seminar in conjunction with Monash University for Friday, 21 August. This latter event is to coincide with the World Congress and it is anticipated that it may attract some international speakers/visitors.

Finally, I would urge all members of the Society to make an effort to attend the World Congress in Sydney. It is a great opportunity to hear and meet some of the worlds leading experts in the field of industrial relations.

**BRIAN LACY**

## **Inside:**

15<sup>th</sup> World Congress of IIRA

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## FUNCTIONS WRAP-UP

2009 has already been a busy year for the IRSV Committee's functions team, with two successful events already under our belts and more in progress.

On Tuesday 3 March, the IRSV's annual **Meet the Commission** drinks evening was hosted for the last time by the Australian Industrial Relations Commission. The sell-out crowd defied warnings of wild and windy weather in favour of drinks, nibbles and relaxed conversation with Commission members, Associates and each other. At this year's event, we welcomed our new President, SDP Brian Lacy, and farewelled the AIRC in anticipation of the *Fair Work Act's* commencement. While this function will inevitably bear a new name (all suggestions gratefully received), the IRSV looks forward to continuing this annual tradition in 2010, in a new partnership with Fair Work Australia. In the meantime, the IRSV thanks the Commission for its support of this event over the years, and particularly thanks the Commission's President, and our Patron, Justice Giudice, for his enthusiasm and commitment to the Commission's continued participation in this event each year.

On Wednesday 1 April, a capacity crowd attended our morning seminar **Weathering the Storm: Fair Work in 2009 and Beyond**, keen to hear representatives of the Commission, government, the union movement and business speak on measures to be taken and challenges to be faced in the context of difficult economic times and regulatory change. Our speakers, Vice President Michael Lawler (AIRC), Jonathan Sandler (Group General Manager Employee Relations & Deputy General Counsel, ANZ), Grant Belchamber (Senior Economist, ACTU) and Mark Dreyfus QC MP (Federal Member for Isaacs and member of the Caucus Committee on the Fair Work Bill), didn't disappoint. The IRSV thanks them, and registrants, for their time and participation and we look forward to more interesting discussions on these issues and challenges as the Fair Work regime takes hold later this year. We also thank the ACTU for the generous use of its premises for this function.

On Thursday 21 May 2009 the IRSV was delighted to welcome Professor Andrew Stewart as the Keynote Speaker at the bi-annual **Sir Richard Kirby Dinner**. Members heard Professor Stewart's views on what the new Fair Work Australia might look like.

## Functions wrap-up continued ...

The Functions committee is currently in the process of planning its functions for the second half of the year. We expect to hold a **WIRIG** event in the near future and a conference dealing with **Good Faith Bargaining**. More details to come soon!

Annamarie Rooding, Vice-President – Functions

## NEW COMMITTEE ELECTED

Elections for the Executive Committee were conducted at the AGM of the Society held immediately before the Annual Patron's Night Dinner on 27 November 2008. Since the AGM, Jim Simmonds has been appointed to fill a casual vacancy created by the resignation from office of Leigh Stewart. We thank Leigh for his years of service to the Society.

The 2009 Executive Committee and Participating Members are:

President: SDP Brian Lacy

Vice-Presidents:

Jim Simmonds  
Natascha Boehm  
Annamarie Rooding  
Chris O'Grady

Secretary: Katherine Aistrop

Assistant Secretary: Amber Millhouse

Treasurer: Brendan Avallone

Assistant Treasurer: Chris Meallin

Committee Members:

Jacinta Lane  
Christopher Best  
Brendan Johnson  
Commissioner Anna Lee Cribb (Editor)  
Santina Bertone  
Virginia Sadler  
Matthew Robinson  
Dr Peter Gahan

Immediate Past President: Geoff Fary

Participating Members:

- Charles Englander
- Lisa Currie
- Steve Michelson
- Zachary Smith
- Michelle Carey
- Dale Clarke
- Julie Hansen
- Niki Howells-Schramm

## UPCOMING STUDENT EVENTS

Once again, the IRSV will be holding its Annual Students Function, which draws upon the experiences of notable IR practitioners to provide an exclusive insight into a career in the world of IR. This year's event will be held on the evening of **Thursday 27 August**, at Cornwall Stodart's City offices. Planning is well underway, with this year's guest speakers to be announced shortly. The IRSV is extremely grateful to our sponsor, Cornwall Stodart for once again allowing us use of their facilities. The Student Function in previous years has been a fantastic night, and provides a valuable insight for aspiring IR practitioners, and we look forward to another sensational event.

The Student Essay Competition, which was run for the first time last year is also being run again this year. This essay competition will once again be open to all Victorian undergraduate students, with the scope of the topic being any issue in contemporary Australian industrial relations. Prizes and closing dates will be announced shortly, so if you or anyone you know is interested keep an eye out for this information. This competition presents a fantastic opportunity for budding students to gain recognition for their interest and passion in IR. SDP Brian Lacy, Santina Bertone and Chris Meallin have once again agreed to judge entrants, to be joined by Dr Peter Gahan, and the Society appreciates their commitment of time and expertise.

If anyone is interested in these events or in IRSV Student Membership, please contact Natascha Boehm at [Natascha.boehm@coles.com.au](mailto:Natascha.boehm@coles.com.au).

## 15TH WORLD CONGRESS OF THE INTERNATIONAL INDUSTRIAL RELATIONS ASSOCIATION (IIRA)

The 15<sup>th</sup> IIRA World Congress is being held in Sydney from 24-27 August 2009. The theme is *"The New World of Work, Employment and Organization."*

The IIRA 2009 World Congress offers a truly global perspective on the rapidly changing world of work.

Find out:

- how the Global Financial Crisis is affecting labour markets in the US, Europe, Asia and Australia
- how the Fair Work legislation will operate from key employer representatives, senior union leaders and respected legal and academic commentators
- what impact the new Chinese labour protections are having on companies and workers
- whether the Danish system of "flexicurity" is a model for other countries
- how companies have successfully created High Performance Work Systems
- whether companies can foster and sustain Work-Life Balance
- which Union Revitalisation Strategies are working in different parts of the world
- how HR Policy and Health and Safety Regulation needs to respond to New Forms of Work

The Congress also offers you the opportunity to meet experts and researchers from over 40 countries and network with leading practitioners, regulators and key decision makers from across Australia and the region.

To find out more about the IIRA 2009 World Congress or to register go to [www.iceaustralia.com/IIRA2009](http://www.iceaustralia.com/IIRA2009)

# NEW MEMBERS

**The Society welcomes the following new members:**

Armstrong	Jacqueline	Hume City Council
Bamber	Greg	Monash University
Bartlett	Glen	Clayton Utz
Bashiruddin	Jane	Australian Catholic Bishops Conference
Beals	Jane	Hume City Council
Beard	Grevis	Worklogic Consulting Pty Ltd
Blackmore	Fiona	Telstra
Brehas	Costa	Hunt & Hunt
Buchanek	John	Australian Industry Group
Bunting	Richard	Blake Dawson
Cambra	Rowlina	The Bean Alliance
Campbell	Michael	Workplace Ombudsman
Carey	Michelle	Herbert Geer & Rundle
Church	Nicholas	Kindergarten Parents Victoria
Clarke	Dale	UCH – The Wesley Hospital
Clarke	Kirsteen	Australia Post
Cohen	Jessica	Workplace Ombudsman
Cooney	Jerome	Cornwall Stodart Lawyers
Costa	Maria	The Bean Alliance
Cruse	Warren	Australian Building & Construction Commissioner
Cull	Helen	Vic Track
Cullen	Miriam	Victorian Law Reform OMSN
Currie	Lisa	AIRC
Don	Catherine	Holding Redlich
Douglas	Andrew	Douglas Workplace & Litigation Lawyers
Doyle	Rohan	Deacons
Duncan	Dawn	Arnold Bloch Leibler
Dunn	Penny	National Australia Bank
Elliott	Melissa	Logie-Smith Lanyon
Fernandez	Phillip	Phalanx Resources
Fitzgibbon	Catherine	Lawyer & Advisor
Fordham	Louise	
Forward	Jennifer	Australian Industry Group
Fridell	Warren	Victorian Government
Fry	Simon	RMIT University
Gahan	Peter	Monash University
Gatt	Wayne	Ford Motor Company Australia
Gillard	Cath	Lander & Rogers
Glasgow	David	Mallesons Stephen Jaques
Glenn	James	Negotiation Beyond Conflict
Heinrichs	Joshua	Australian Building and Construction Commission
Helal	Linda	Australian Building & Construction Commission
Henderson	Emily	Australian Industry Group
Kacavenda	Vesna	Western Health
Liley	Jessica	CAE
Maclean	Jan	Victorian Bar

Maclou	Lesley	Harmers Workplace Lawyers
Mansfield	Pamela	Australian Industry Group
Mansfield	Jennie	Blake Dawson
Marciniak	Magda	Justitia
Marko	Zora	Kindergarten Parents Victoria
Marriott	Alexandra	Australian Industry Group
McNab	Alister	Barrister
Merriman	Simone	Cadbury Schweppes
Mildred	Elizabeth	Catholic Education
		Commission of Victoria Ltd
Moulotsiotis	Vicki	CCI Victoria Legal
Murphy	Ryan	Australian Industry Group
Murphy	Georgia	The Lost Dogs Home
Negus	Daniel	Department of Human Services
Newth	Meredith	Ambulance Victoria
Novak	Natalie	Mason Sier Turnbull
O'Brien	Glenn	Australian Industry Group
O'Leary	Patrick	University of Ballarat
Palmer	Susannah	Lander & Rogers
Pryce-Baxter	Emma	Australian Industry Group
Reeve	Megan	Health Services Union
Reilly	Patrick	The Australian Workers Union
Rondinelli	Robert	Australian Industry Group
Rothville	Fiona	AIRC
Ryan	Caroline	Ryan Consulting
Schleiger	Melanie	Lander & Rogers
Scott	Ian	Australian Industry Group
Stapleton	Brian	Periploi Group
Stuart	Karen	Australian Building & Construction Commissioner
Sweatman	Katrina	Mason Sier Turnbull
Tanios	Tania	Victoria University
Whitty	Samuel	Australian Industry Group
Williams	Cassie	Rigby Cooke Lawyers
Young	Justin	Australian Industry Group

**For membership information contact Paulita Gomes at AMMA.  
Tel: 9614 7545 Fax: 9614 3970 or e-mail the IRSV at [irsv@alphalink.com.au](mailto:irsv@alphalink.com.au)**