Industrial Relations Society of Victoria

SNAPSHOTS

The Implications of the Electrolux Decision
6.00pm, Thursday 7 October 2004

The High Court decision in Electrolux Home Products Pty Limited v The Australian Workers' Union & Ors [2004] HCA 40 was handed down on 2 September 2004. In a majority decision, the High Court overturned the decision of the Full Court of the Federal Court, ruling that protected industrial action can only be taken in pursuit of claims about matters pertaining to the employment relationship. It cannot, therefore be taken in pursuit of claims about matters such as bargaining agents' fees, which the High Court confirmed do not pertain to the employment relationship.

*The panel of speakers – **Frank Parry S.C.** and **Anne Gooley** – have an intimate knowledge of the Electrolux Decision; Frank Parry S.C appeared as Senior Counsel on behalf of the Appellant.*

Frank is an experienced advocate in the areas of employment law, industrial relations and occupational health and safety. Frank signed the bar roll in May 1990, and was appointed Senior Counsel in 2002. Frank is also the Senior Vice President to the Industrial Bar Association.

Anne Gooley is a senior associate at Maurice Blackburn Cashman, joining the firm in 1998 after seven years as a senior union official. Anne's practice involves appearing in the Australian Industrial Relations Commission as an advocate and running cases in the Federal Court of Australia on behalf of trade unions. Anne's practice also involves representing individuals who have not received their entitlements under industrial awards.

The IRSV would like to thank Maddocks Lawyers for their support of this function.

Tea and coffee will be provided on arrival, with refreshments afterwards.

Venue: **Maddocks Lawyers**
Level 7, 140 William Street, Melbourne
Date: **7 October 2004**
Time: **6.00pm to 8.00pm**
Cost: **$25.00 Members $30.00 Non Members $20.00 Students & Retired Members**
RSVP: **Monday, 4 October 2004**

(All prices shown include GST)

Snapshots – Thursday 7 October 2004

RSVP: Monday 4 October 2004
By Phone: (03) 9614 7545 By Fax: (03) 9614 3970 By Email: irsv@alphalink.com.au
By Post: GPO Box 1586P, Melbourne Victoria 3001
TAX INVOICE ABN: 908 4607 2316

Name/s _____

Organisation _____

Contact Phone No. _____

1/We will be attending ☐ Members ☐ Non Members ☐ Students/Retired

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Participants should note they will be required to pay if they do not advise of their non-attendance two days prior to the function.